

TANEY COUNTY EMPLOYEE BENEFITS PACKAGE

Retirement:

1. **Lagers-** County Funded, Vested after 5 years; Rule of 80 (years of service plus age)
Full retirement age: 60, Deputy Officer, Corrections & Dispatch- full retirement age: 55
2. **CERF-** County Funded, Vested after 8 years; Full retirement age: 62
3. **CERF Savings-** Vested after 5 years; Employee may elect to have additional taken out of paycheck and matched 50% up to 4% of gross pay

Medical Insurance:

Employee: 100% of premium paid by Taney County for Core Plan

Dependent: 50% of premium is paid by Taney County

Dental Insurance:

Employee: 100% of premium paid by Taney County

Group Life Insurance:

Employee: \$25,000 of coverage paid by Taney County under Group Policy

Spouse: \$5,000 of coverage paid by Taney County under Group Policy

Children: up to \$2,500 of coverage paid by Taney County depending on child's age

Benefits you can choose to elect:

Health Care and Dependent Care Flexible Spending, Short Term Disability, Long Term Disability, Voluntary Life Insurance (Guarantee Amount of \$200,000 for employee, \$30,000 for spouse), AFLAC (Cancer Policy, Accident Policy, Critical Care Policy and Short Term Disability), Vision Insurance

All benefits begin the 1st of the month following 60 days of first day of employment.

The coverage shown is based on Taney County's 2026 Benefit Package