OFFICIAL JANUARY 30, 2014, 7th DAY OF THE JANUARY ADJOURN TERM

PRELIMINARY STUDY MEETING

The County Commission met in the Commission Conference Room at 8:30 am for the Preliminary Study Meeting with Ron Houseman (present), Danny Strahan (present), and Brandon Williams (present).

The Commission met to review the day's business and County concerns.

FORMAL AGENDA

The County Commission met in the Commission Hearing Room at 9:05 am with Ron Houseman (present), Danny Strahan (present), and Brandon Williams (present). The following proceedings were had and made a matter of record:

CALL TO ORDER

Commissioner Houseman called the January 30, 2014, meeting to order at 9:05 am.

ROAD VACATIONS

Road & Bridge Administrator Randy Haes, County Counsel Frank Cottey, Surveyor Eddie Wolf, and Attorney Bryan Wade came before the Commission to discuss the Road Vacations that had been previously tabled. The following four roads had been tabled: Ravine Road, Lakeside Road, Devil's Pool Road, and Lakeshore Drive.

Discussion ensued regarding the descriptions that were on the petitions, inserting cul-de-sacs, and re-platting the property. The recommendation from Mr. Haes is to vacate a portion of Devil's Pool Road, Ravine Road, and Lakeside Road, and Lakeshore Road contingent upon completion and Mr. Haes approval of a cul-de-sac.

Commissioner Houseman suggests tabling this until we have a correct legal description for the roads that are being vacated and a reposting of the vacation.

Mr. Cottey restated the issue so all members are in understanding and agreement concerning these road vacations.

Commissioner Strahan moved to Table these vacation issues until Monday, February 10, 2014, at 10:00 am. Commissioner Williams seconded the motion. The motion passed by vote: Houseman (aye), Strahan (aye), and Williams (aye).

ACCOUNTS PAYABLE

Commissioner Houseman explained that the Circuit Judge had been to the Commission Office to discuss the Circuit Court Budget and the Juvenile Office Budget regarding the representation by an attorney and Commissioner Houseman noted there had been an amicable discussion and understanding. Commissioner Houseman would advise the County pay the invoice that had been held.

Commissioner Strahan moved to approve Accounts Payable Check #338295. Commissioner Williams seconded the motion. The motion passed by vote: Houseman (aye), Strahan (aye), and Williams (aye).

RENEW EXISTING BID CONTRACT #201207-191

Purchasing Agent Ron Erickson came before the Commission to discuss renewing the existing Bid #201207-191 for Tipping Services with Waste Corporation of America for an addition of twelve months.

Commissioner Strahan moved to formally renew the existing Bid Contract #201207-191 for Tipping Services for a twelve month period. Commissioner Houseman seconded the motion. The motion passed by vote: Houseman (aye), Strahan (aye), and Williams (aye).

DONNA NEELEY – PERSONNEL

County Clerk Donna Neeley came before the Commission to discuss a personnel issue. Commissioner Houseman explained that the Commission, with the 2014 Budget, had decided that every single employee would receive an increase depending on how long they have been hired with a minimum of 3 months.

Ms. Neeley read RSMo statute 115.065 concerning the employee in question; and RSMo statute 51.430. She stated that the allocation for the 102 budget of \$77,000.00 was not a line item but an allocation. She also said that a line item had been added to her 102 budget.

Commissioner Houseman explained that the Commission had directed the HR Department and the Payroll Officer to apply raises to every employee with tenure of more than 3 months, and that now Ms. Neeley wants the Commission to remove a 35 cents raise for a certain employee.

Commissioner Williams explained that the Commission had received a list of all employees - what they made, dates of employment, and the agreed upon raises. He stated he was reviewing this list and noticed this individual was hired at such-and-such date but hasn't received the approved increase. He stated the decision was based upon every employee receives an increase and here is the formula for that increase. Commissioner Houseman stated that it wasn't the Commission's intention to go in and mess with the budgets. He asked Ms. Neeley what she wants the Commission to do and the Commission will take care of it.

Commissioner Williams moved to adjourn. Commissioner Strahan seconded the motion. The motion passed by vote: Houseman (aye), Strahan (aye), and Williams (aye).

ADJOURN 9:59 AM

The minutes were taken and typed by Stacey Clemans, Deputy Clerk.