

# OFFICIAL MINUTES

November 15, 2010, 18<sup>th</sup> DAY OF  
THE OCTOBER ADJOURN TERM

The County Commission met in The Commissioner's Hearing Room at 9:00 AM with Chuck Pennel, Danny Strahan and Jim Strafuss present. The following proceedings were had and made a matter of record:

## PRAYER & PLEDGE OF ALLEGIANCE

Commissioner Pennel led the prayer and Pledge of Allegiance.

## PREVIOUS MEETING MINUTES

Commissioner Strahan moved to approve the minutes of 11/5/2010. Commissioner Strafuss seconded the motion. The motion passed by vote: Pennel (aye), Strahan (aye) and Strafuss (aye).

## ACCOUNTS PAYABLE, JOURNAL ENTRIES/TRANSFERS

Commissioner Strafuss moved to approve accounts payable as follows:

DATE	11/15/2010					
	CHECKS			WARRANTS		
	322212		322260			
	322261		322262			
	322263					
	VOID		322239			

Commissioner Strahan seconded the motion. The motion passed by vote: Pennel (aye), Strahan (aye) and Strafuss (aye).

## PUBLIC COMMENT

Assessor James Strahan expressed his gratitude for all the individuals who prayed for him during his recent illness.

Mr. Richard Jones thanked the Commission on behalf of the Forsyth Christian Fellowship for their assistance with the cleanup of a local burned-out home.

Bob Schanz expressed his frustration with the County Clerk's office, which remained open on Veteran's Day. He stated that it would cost the County money because the employees were paid for working on the National Holiday, and earned two additional comp days.

**RECESS**  
**9:09 AM**

**RECONVENED**  
**9:14 AM**

**ADMINISTRATIVE & DEPARTMENTAL FUNCTIONS**

Recorder Robert Dixon relayed two employee vacation requests to the Commission.

**INSURANCE DISCUSSION**

Human Resources Coordinator Dixie Wagner asked the Commission for further clarification in regards to the cost increase of employee medical coverage. She expressed that she had received several inquiries on the matter and would like to know more details to share at the upcoming Health Benefits Fair.

**EXECUTIVE SESSION – PERSONNEL PER SECTION RSMO 610.021(3)**

Commissioner Strafuss moved to go into Executive Session pursuant to RSMo. 610.021 (3). Commissioner Strahan seconded the motion. The motion passed by roll call vote: Pennel (aye), Strafuss (aye) and Strahan (aye).

**EXECUTIVE SESSION**  
**9:28 AM**

See Executive Session minutes for actions if any.

Commissioner Strafuss moved to go out of Executive Session. Commissioner Strahan seconded the motion. The motion passed by roll call vote: Pennel (aye), Strafuss (aye) and Strahan (aye).

**OUT OF EXECUTIVE**  
**9:40 AM**

**INSURANCE DISCUSSION – CONTINUED**

Dixie Wagner, Dawn Bilyeu and the Commission continued discussion on the cost of employee medical insurance in 2011.

Auditor Rick Findley discussed cost options for medical and dental coverage.

**RECESS**  
**10:07 AM**

**RECONVENED**  
**10:20 AM**

**INSURANCE DISCUSSION – CONTINUED**

The following parties were present for a continued discussion on insurance coverage and cost options in 2011: Auditor Rick Findley, Human Resources Coordinator Dixie Wagner, Ron Houseman, the Commission, and Akers & Arney representatives.

Two primary options were focused on: one, that the County pay amount would remain the same, the coverage would remain the same, and the employee would be required to pay the increase in cost; two, that the County pay amount would remain the same, the coverage would decrease, and the employee rate would remain the same.

The Commission requested that Akers & Arney speak with Coventry about the two above options, and come back to the Commission with additional information.

Ron Houseman spoke regarding the long term effects of the County declining employee benefits, the effect that trend would have on the statistics involved in future quotes for insurance.

Commissioner Pennel moved that for 2011 the County continue to pay \$100 towards dependents, whether it is for spouses or children. Commissioner Strafuss seconded the motion. JS withdrew 2<sup>nd</sup>, CP withdrew motion.

Commissioner Strahan moved that there be no increase to the County employees insurance in 2011 including their dependents, under option one to match last year's coverage as close as possible. Motion died for lack of a second.

**RECESS**  
**12:05 PM**

**RECONVENED**  
**12:14 PM**

Commissioner Strahan moved to accept Mercy/Coventry's Option One plan with a 10.3% increase at the County's expense. Commissioner Pennel seconded the motion. The motion passed by vote: Pennel (aye), Strahan (aye) and Strafuss (nay).

Commissioner Pennel moved that the County continue to pay \$100 towards dependent insurance benefits. There was no need for a second as the motion made was a repeat of the current policy, and reflects no change in it.

Commissioner Strahan moved that for dependents the County will absorb all additional costs and the employees will have the same cost as last year. Commissioner Pennel seconded the motion. The motion passed by vote: Pennel (aye), Strahan (aye) and Strafuss (nay).

Commissioner Pennel requested that the record show that he voted in line with the wishes of the future Presiding Commissioner, Ron Houseman.

Presiding Commissioner Pennel declared a recess.

**RECESS**  
**12:39 PM**

The minutes were taken and typed by Cristy Smith, Deputy Clerk.