

**OFFICIAL  
COMMISSION MINUTES  
NOVEMBER 6<sup>TH</sup>, 2019 – 9<sup>TH</sup> DAY OF  
THE OCTOBER ADJOURN TERM**

**FORMAL AGENDA**

Present: Presiding Commissioner Scofield (present), Commissioner Williams (present) and Commissioner Wyatt (present).

**CALL COUNTY COMMISSION MEETING TO ORDER**

Presiding Commissioner Scofield called the meeting to order at 11:00 a.m.

*Also present: John Akers, Ollis/Akers/Arney CIC Vice President of Benefits, Dawn Muller, Employee Benefits, Dawn Bilyeu, Accounts Payable & Payroll, Devin Huff, Road & Bridge Administrator, David Clark, Auditor, Joanna Jasper, Auditing Specialist, and Donna Neeley, County Clerk.*

**TANEY COUNTY INSURANCE DISCUSSION**

Discussion ensued.

Brandon Williams left the meeting at 11:54 a.m.

Brandon Williams entered the meeting at 12:00 p.m.

Dawn Bilyeu left the meeting at 12:10 p.m.

Dawn Bilyeu entered the meeting at 12:11 p.m.

Commissioner Williams moved to approve Option 4 Health Care Plan for Employees for 2020 and the HSA Plan. Commissioner Wyatt seconded the motion. The motion passed by vote: Scofield (aye), Williams (aye), and Wyatt (aye).

COX HEALTH PLANS <small>CoxHealth</small>		<small>Cox Health Systems Insurance Company / Cox Health Systems HMO, Inc. Renewal Quote</small>						
TANEY COUNTY (C12306) - 2020 Renewal Authorization			Effective January 1, 2020 to renew January 1, 2021					
<b>Renewal Quote - Triple Option Plan</b> The following rates are based on census as of 9/3/2019. Total Premium may change based on current enrollment. Renewal Includes: Wellness Program Level 2 administered by CoxHealth Corporate Wellness and EAP services administered by Magellan Health Services.								
<small>Agent/Broker: Ollis/Akers/Arney Branson</small>		<small>Account Manager: My-Linh Smith</small>						
		Current	Current Renewal	Option 2	Option 3	Option 4	Option 5	Option 6
<b>COVERAGE</b>	<b>EE's</b>	Partners 70 \$1,500 Ded, \$5,000 MOOP, \$30 PCP/\$30 SPC OV Inclusive, \$200 ER \$75 UC, \$0-\$10-\$35-\$75-\$						
Employee	169	\$567	\$595	\$584	\$595	\$584	\$601	\$589
Employee and Spouse	14	\$1,163	\$1,221	\$1,197	\$1,221	\$1,197	\$1,231	\$1,208
Employee and Child (ren)	47	\$964	\$1,012	\$993	\$1,012	\$993	\$1,021	\$1,002
Family	6	\$1,645	\$1,727	\$1,694	\$1,727	\$1,694	\$1,742	\$1,709
<b>Total Monthly Premium:*</b>		\$167,283	\$175,637	\$172,320	\$175,637	\$172,320	\$177,177	\$173,827
<b>% Increase above Current Plan #1:</b>			5.0%	3.0%	5.0%	3.0%	5.9%	3.9%
<b>COVERAGE</b>	<b>EE's</b>	Partners 70 \$1,000 Ded, \$4,500 MOOP, \$20 PCP/\$20 SPC OV Inclusive, \$200 ER \$75 UC, \$0-\$10-\$35-\$75-\$100						
Employee	17	\$588	\$617	\$610	\$617	\$610	\$622	\$615
Employee and Spouse	0	\$1,205	\$1,265	\$1,250	\$1,265	\$1,250	\$1,276	\$1,261
Employee and Child (ren)	3	\$999	\$1,049	\$1,036	\$1,049	\$1,036	\$1,058	\$1,046
Family	1	\$1,704	\$1,789	\$1,768	\$1,789	\$1,768	\$1,805	\$1,784
<b>Total Monthly Premium:*</b>		\$14,697	\$15,425	\$15,241	\$15,425	\$15,241	\$15,561	\$15,375
<b>% Increase above Current Plan #2:</b>			5.0%	3.7%	5.0%	3.7%	5.9%	4.6%
<b>COVERAGE</b>	<b>EE's</b>	Current	Option 3	Option 4	Option 5	Option 6		
		Partners 70 \$1,000 Ded, \$4,500 MOOP, \$20 PCP/\$20 SPC OV Inclusive, \$200 ER \$75 UC, \$0-\$10-\$35-\$75-\$100						
Employee	186	\$588	\$549	\$549	\$537	\$537		
Employee and Spouse	14	\$1,205	\$1,126	\$1,126	\$1,101	\$1,101		
Employee and Child (ren)	50	\$999	\$934	\$934	\$913	\$913		
Family	7	\$1,704	\$1,593	\$1,593	\$1,558	\$1,558		
<b>Total Monthly Premium:*</b>		\$188,116	\$175,747	\$175,747	\$171,892	\$171,892		
			-6.6%	-6.6%	-8.6%	-8.6%		

\*The attached rates are subject to change if a plan is used in conjunction with a Health Reimbursement Account (HRA)\*  
Prepared by: nr 11/7/2019 Commission: 2.00%

Commissioner Wyatt moved to award Dental and Vision to MetLife. Commissioner Williams seconded the motion. The motion passed by vote: Scofield (aye), Williams (aye), and Wyatt (aye).

**ADJOURNMENT**

Commissioner Williams moved to adjourn. Commissioner Wyatt seconded the motion. The motion passed by vote: Scofield (aye), Williams (aye), and Wyatt (aye).

**ADJOURN**

**12:33 P.M.**

*The Minutes were taken by Donna Neeley, County Clerk, and typed by Stephanie Spencer, Deputy Clerk.*