# **OFFICIAL MINUTES**

## April 8, 2011, 3rd DAY OF THE APRIL ADJOURN TERM

The County Commission met in the Commission Hearing Room at 8:07 am with Ron Houseman, Danny Strahan and Jim Strafuss present. The following proceedings were had and made a matter of record:

#### ADMINISTRATIVE & DEPARTMENTAL FUNCTIONS

Sheriff Jimmie Russell met with the County Commission to discuss the early retirement contract/policy and how it affects employees that leave county employment and come back to work; do they have to pay the money back.

Commissioner Strafuss stated that Dawn Bilyeu came to him regarding an employee that was part of the reduction of staff in January who had signed a paper for early retirement, and money was issued. An opening came up to back fill a position, and Jimmie selected this employee to come back to work. Discussion ensued.

Dawn Bilyeu was seeking direction on how to handle the money that we paid out to the employee based on years of service.

Commissioner Strahan requested to have Pat Keck here to give legal counsel regarding this issue before discussions continue.

#### **EXECUTIVE SESSION – PERSONNEL PER SECTION 610.021.3**

Commissioner Strafuss moved to go into Executive Session pursuant to RSMo 610.021.3 Commissioner Strahan seconded the motion. The motion passed by roll call vote: Houseman (aye), Strafuss (aye) and Strahan (aye).

# EXECUTIVE SESSION 8:13 AM

See Executive Session minutes for actions if any.

Commissioner Strafuss moved to go out of Executive Session. Commissioner Strahan seconded the motion. The motion passed by roll call vote: Houseman (aye), Strafuss (aye) and Strahan (aye).

OUT OF EXECUTIVE 8:30 AM

#### **EEOP CLARIFICATION**

Maggie Noe met with the County Commission to explain the EEOP (Equal Opportunity Employment Plan). She stated that when we have grants there are several criteria that must be met. Maggie gave the County Commission a copy of the criteria for the EEOP and a copy of the letter that was filed originally with the EEOP short form. Discussion ensued.

Maggie read aloud number 3 on the criteria form.

Commissioner Houseman requested that Nikki Lawrence work with Maggie Noe on completing the forms that are necessary.

Commissioner Houseman discussed scheduling a meeting with every department that handles grants and to invite Debbie Redford, a grant specialist, to moderate the meeting.

Commissioner Strafuss moved to authorize Presiding Commissioner Houseman to sign any and all forms necessary for the certification of the EEOP. Commissioner Strahan seconded the motion. Motion passed by vote: Houseman (aye), Strahan (aye), and Strafuss (aye).

Commissioner Houseman asked Nikki Lawrence to provide him with a copy the two final agreements that were drafted for voluntary and involuntary retirement for this afternoon.

RECESS 8:48 AM

# RECONVENED 9:00 AM

#### SERVICE PROVIDER AGREEMENT

Nikki Lawrence met with the County Commission to discuss the Employee Screening Agreement that was revised several weeks ago some changes needed to be made to the agreement, those changes have been made. Counsel reviewed and mailed it. Nikki also received an invoice from them; this will go into accounts payable.

Commissioner Strafuss moved to approve the Employee Screening Services Contract as presented and reviewed with said corrections as approved and amended. Commissioner Strahan seconded the motion. Motion passed by vote: Houseman (aye), Strahan (aye), and Strafuss (aye).

### **AGENDA REQUESTS REVIEW**

Nikki Lawrence met with the County Commission to review the April 11 – 17 agenda.

Commissioner Houseman reminded the public that the Sunshine Law Workshop will be Wednesday evening at 6:00 pm and Thursday at 10 A.M. Commissioner Strafuss stated that the Thursday morning Sunshine Law Workshop will be a repeat of the Wednesday evening meeting so more people can attend the workshop.

The County Commission continued the agenda review.

Commissioner Strahan requested that Commissioner Houseman make it perfectly clear that final budget numbers will not change. If the County Commission discovers any changes that must be made they will follow the Budgetary Law Procedures upon notices. They do not have any reason to believe that this will be the case.

The County Commission discussed posting establishing a policy with the correct verbage for the agenda requests.

#### **VACANCIES**

The County Commission will re-post the vacancies next week.

**OUT FOR FUNERAL (Taneyville Community Church)** 

RECESS 9:26 AM

# RECONVENED 1:07 PM

# EXECUTIVE SESSION – LITIGATION, PERSONNEL & CONTRACTS PER SECTION 610.021. (1) (3) (12)

Commissioner Strafuss moved to go into Executive Session pursuant to RSMo 610.021.1.3.12 Commissioner Strahan seconded the motion. The motion passed by roll call vote: Houseman (aye), Strafuss (aye) and Strahan (aye).

# EXECUTIVE SESSION 1:07 PM

See Executive Session minutes for actions if any.

Commissioner Strafuss moved to go out of Executive Session. Commissioner Strahan seconded the motion. The motion passed by roll call vote: Houseman (aye), Strafuss (aye) and Strahan (aye).

OUT OF EXECUTIVE 3:10 PM

Commissioner Strafuss moved to adjourn. Commissioner Strahan seconded the motion. The motion passed by vote: Houseman (aye), Strafuss (aye) and Strahan (aye).

# ADJOURN 3:10 PM

Minutes were taken and typed by Angelia Edwards, Deputy Clerk.