

TOPIC F – EMPLOYEE BENEFITS: (SECTIONS 17, 18)

SECTION 17. GROUP AND VOLUNTARY BENEFITS

Section 17-1. Group and Voluntary Benefits.

All regular full-time employees are eligible for group health benefits. Full-time employees, as defined under the Affordable Care Act, are employees who work an average of thirty (30) hours per week for more than one hundred-twenty (120) days in one (1) year.

Full-time employees will be enrolled, without cost, in the group health, dental and basic group life insurance programs. All coverage, which includes any voluntary and dependent coverage paid in full by employee, will begin on the first day of the calendar month following sixty (60) days from the date of hire. *(Amended 11/26/2018).*